



SERVICE AWARDS POLICY

(as approved and adopted by the Management Committee 22 August 2017)

When considering the application of Clause 3 of the Swanbourne Nedlands SLSC By-Laws (as reproduced below):

1. For members in the “Active”, “Award” or “Cadet” membership category, the term “service” requires that a minimum of 16 patrol hours be performed in any given season.
 - 1.1 Where a member has previously received the 5 year service award, this criteria will only apply to years subsequent to the year in which the award was obtained.
2. In recognition of the commitment required to obtain the award which qualifies that member to perform patrols; The season in which the award was obtained shall be recognised as one year of service, regardless of the amount of patrol hours performed by the member in that season.

This policy is not intended to undermine or replace the discretion of the Management Committee when considering the application of Clause 3 of the Swanbourne Nedlands SLSC By-Laws.

It is intended to provide a greater degree of transparency and certainty for members whilst recognising the Club’s primary object is to “*carry out the work of surf life-saving*”.



3. Service Awards

3.1 Long Service Award

3.1.1 Members who have given 10 years of service to the club will be presented with a suitably inscribed badge to the design illustrated in Appendix 2 of this Constitution

3.1.2 The Management Committee will be the sole judge of what constitutes “service”, and will make decisions on recipients on a case-by-case basis.

3.2 5 Year Service Award

3.2.1 Members who have given 5 years of service to the club will be presented with a suitably inscribed badge to the design illustrated in Appendix 3 of this Constitution

3.2.2 The Management Committee will be the sole judge of what constitutes “service”, and will make decisions on recipients on a case-by-case basis.